The 2021 Liberia Landscape Paper and Maps



Friends 🕇

**Of Liberia** 

Friends of Liberia is a 501(c)3 non-profit organization, based in Washington, DC. Our members live throughout the world and in several foreign countries. Anyone who donates to support the organization shares the mission, vision, and values is a member. These may be found at <u>https://fol.org/about-us/</u>.

Address	Tel / Cel	Website	
Friends Of Liberia 1050 15th Street, NW Washington, DC 20005	+1 202 546 0139	www.fol.org	

# A Statement About the Importance of Literacy from *CODE,* Canadian Organization For Development Through Education

"Education is one of the fundamental battles to wage in our society. It's the moral duty to the generations......Antonia Guterres, UN Secretary General

# UNDERSTANDING LITERACY

## A Brighter Future

Written words are the gateway to knowledge, empowerment and opportunity; the way to a brighter future. Despite all the many benefits of literacy in the developing world more than half of all children (ages 6-14) are not achieving minimum proficiency levels in reading---and globally **750 million** adults are illiterate.

The global literacy crisis is holding up progress in all areas of development, from health and education to gender equality and economic growth. In fact, literacy is essential to success in achieving every one of the <u>United Nations 17 Sustainable</u> <u>Goals</u>:

NO POVERTY, ZERO HUNGER, GOOD HEALTH AND WELL-BEING, QUALITY EDUCATION, GENDER EQUALITY CLEAN WATER AND SANITATION, AFFORDABLE AND CLEAN ENERGY, DECENT WORK AND ECONOMIC GROWTH, INDUSTRY, INNOVATION AND INFRASTRUCTURE, REDUCED INEQUALITIES, SUSTAINABLE CITIES AND COMMUNITIES, CLIMATE ACTION, LIFE BELOW WATER, LIFE ON LAND, PEACE, JUSTICE AND STRONG INSTITUTIONS, and PARTNERSHIP FOR THE GOALS.

Literacy is about mastering the basics--ABCs, letter sounds, word recognition--but it goes well beyond that, literacy is also about fluency, comprehension and critical thinking. A child who can read and write is given the chance to become a problem solver, an engaged citizen, a productive worker, and a life-long learner.

Illiteracy rates in are staggering in sub-Saharan Africa, alone, **88%** of children (6-14)--or **202 million**--are not meeting the minimum proficiency levels in literacy. (Source. More Than Half Of Children No Learning. UNESCO Institute of Statistics)

**274 million** primary school children worldwide are not learning basic fundamental skills necessary to lead productive and healthy lives. (Source. Calculated based on data in The Learning Generation Education Commission)

# Teachers Are Not Available Or Qualified

An additional **69 million** school teachers are required to provide every child with primary and secondary education by 2030. (Source. Fact Sheet UNESCO Institute for Statistics)

**17 million** qualified teachers in sub-Saharan Africa, alone, are required to meet the United Nations Sustainable Development Goal. (Source. Fact Sheet UNESCO Institute for Statistics)

Reaching all children requires a global vision. Only **2.7%** of humanitarian aid was invested in education in 2016.

**\$39 BILLION annually** is the financing gap to achieve primary and secondary school for all children in the developing world. (Source: GEM Report, Policy Paper 18)

CODE sees literacy as a foundational building block to achieving every child's right to a quality education.

Education must be about much more than just going to school. It's about the quality of the experience and the learning that takes place. And there is no better indicator of learning and a quality education than whether a student can read and write.

#### **CODE STATEMENT, Page 2**

Children who can read and write are given a better chance to contribute to the welfare and the health of their families, build civil society and give back to their communities, By learning to read and write, children can succeed not only in school but throughout their lives

## The Benefits Of Literacy Are Many

A child whose mother can read **is 50%** more likely to live past the age of five. A women who can read is twice as likely to send her children to school.

## The Learning Generation

An estimated **420 million** people would be lifted out of poverty with a secondary education, for which mastering literacy at an **early** age is absolutely key.

Literacy is the key to unlocking the potential in every child. When you can read and write, you can do anything."



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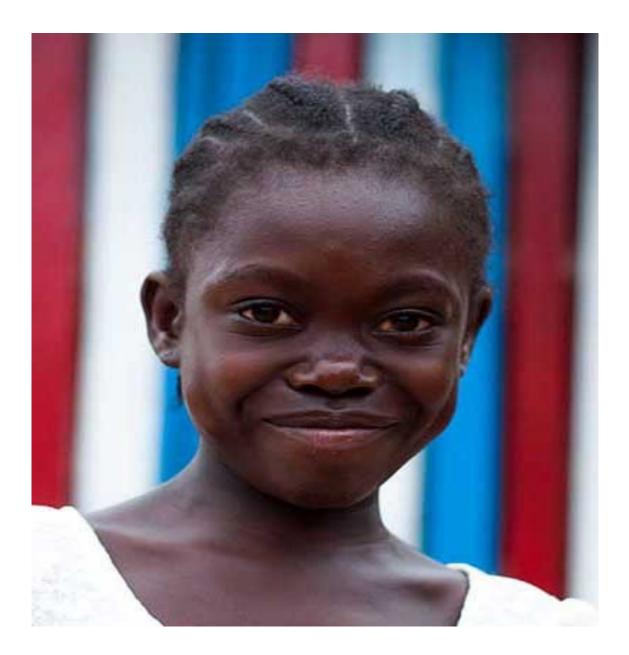
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# **GLOBALGIVING: LIBERIA**



# GLOBALGIVING https://www.globalgiving.org

By 1997, Mari Kuraishi and Dennis Whittle were convinced many key innovations in global development weren't getting the attention they deserved. Believing there had to be a better way to do aid, they started an experiment. In February 2000, they invited any social entrepreneur to pitch his or her earth-changing idea at the World Bank. The 300+ participants ranged from a group of NASA scientists to a woman who'd never before left her Ugandan village.

The event was a success, and Mari and Dennis realized good ideas van come from anyone, anywhere, at any time. They also realized there were many others who wanted to support good ideas. So they left the World Bank to launch the world's first crowdfunding community in 2002. Today, people in more than 165 countries can easily share their ideas through nonprofits like GlobalGiving.

GlobalGiving supports other **nonprofits** by connecting them to **donors** and **companies**. Since 2002, GG helped trusted, community-led organizations from Afghanistan to Zimbabwe (and hundreds of places in between) access the tools, training, and support they need to make the world a better place.

GlobalGiving's mission is to transform aid and philanthropy to accelerate community-led change. Its vision is to unleash the potential of people to make positive change happen.

"GG has been a terrific partner in its flexibility in supporting its initiatives ranging from timely disaster relief to feeding the hungry, and protecting our planet. GG allows their good efforts to immediately activate and support critical causes and enables them to maximize our impact to improve the communities where we live and work." *David Leavy, Chief Communications Officer & Senior EVP Corporate Marketing & Affairs, Discovery Communications, A Global Giving corporate partner* 

GG helps donors make safe and easy US tax-deductible donations to **vetted** locally-driven organizations around the world. Donations are tax deductible in the US.

### How It Works:

Nonprofits around the world apply and join GG to access more funding, to build new skills, and to make important connections.

People like you give what you can to your favorite projects; you feel great when you get updates about how your money is put to work by trusted organizations.

**CORPORATE PARTNERSHIP:** GG has made it possible for more than 323 companies to support local causes around the world. We help companies expand their philanthropic footprint with global nonprofit vetting, grantmaking, charitable gift cards, and digital campaigns to power cause marketing, disaster response, and employee engagement. **TECHNOLOGY PARTNERS:** GG is grateful to the many generous companies that give us access to their technology for free or at reduced price. Their commitment means that YOUR donation will go further and help more projects. **SELECT PARTNERS:** *3M, ARCONIC FOUNDATION, Cummins, DISCOVERY, DELL EMC, FACEBOOK, FORD, Google, Hilton, Lilly, Microsoft, GIVE YOUR BEST, RIOT GAMES, tripadvisor charitable foundation, vmware FOUNDATION* 

**EFFICACY:** GG's impact is more than moving money to where it's needed most; it's also about helping nonprofits access information and ideas that will help them listen, learn, and grow.

Since 2002, GG helped raise more than \$526M from 1,190,642 donors/people like YOU who've supported 27,959 projects in 170 countries

### CONTACT:

1110 Vermont Ave. NW Suite 550 Washington, DC 20005 USA +1-202-232-5784 10am -12 am & 2pm- 4pm ET Monday-Friday US Roll Free: 877-605-2314 Fax: +1-202-315-2558 or reach out to us on social media.

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## GLOBALGIVING LIBERIA https://www.globalgiving.org/? searchsize=25&nextPage=1&sortField=sortorder&selectedCountries=00liberi&loadAllResults=true

Listed below are healthcare and literacy organizations and NGOs, then literacy only organizations and NGOs.

## HEALTHCARE AND LITERACY EDUCATION

<u>Support Liberia Family Health Care and Education by IMANI HOUSE, INC.</u> Many rural areas in Liberia lack heath care, health education, or literacy services. Without this Liberians don't know how to use preventive methods that decrease infant and maternal mortality and improve the quality of life. Each year, Imani House Clinic serves 15,000 people and its literacy programs work with 200 women and girls improved health, sanitation, nutrition and human rights' practices.

**Give Liberian Children Healthcare, Education, HOPE by Restore Hope: Liberia** 84% of Liberians live in extreme poverty and over 50% of the population is under the age of 18. RESTORE HOPE: LIBERIA supports disadvantaged children in the remote Kolahun District with healthcare, education, and economic opportunity. Providing healthcare and teaching children to read are two of the most fundamental interventions to overcome poverty. Disadvantaged children-orphaned, disabled, chronically ill-are ore likely to escape poverty if they are healthy, educated, and skilled. **Provide Menstrual Products to 66 girls in Liberia by Gbowee Peace Foundation Africa** For many girls in Liberia, getting your period means not going to school. This is because it is difficult for families to afford sanitary pads and proper sanitation, causing many girls to stay hoe from school and use torn cloth, tissues, or sheets to stem their menstrual flow. This project will provide menstrual products, such as sanitary pads to 66 girls and young women in Liberia. Join us to make sure it doesn't stop girls from attending school.

**Restoring Healthcare to Women and Girls in Liberia by Healthy Women, Healthy Liberia!** We are working every day to improve the health and welfare of the people of Margibi County, Liberia with an emphasis on preventive healthcare education for women and girls. While focused on community-based preventive care, we also run an acute care clinic in Kakata taking care of the immediate medical needs of over 200, 000 people. Since 2013 the number of clinic patients has grown from 2,500 to over 17,500 and over 155,00 have participated in health education programs, 90% female.

<u>Save Lives in the World's Most Remote Villages by Last Mile Health</u> This project will support Last Mile Health as it recruits, trains, equips, manages, and pays professionalized community health workers - enabling them to provide health services through home visits, serving to heal and restore hope in post-war and post-Ebola Liberia.

# LITERACY EDUCATION

**Family Literacy Initiative (FLI) by Friends of Liberia** FLI is a cooperative effort between the FOL, the WE-CARE Foundation, and HIPPY-International, with the goal of teaching parents of preschool children in underprivileged communities how to engage in nurturing and learning activities that prepare their children for school. The goal is to prepare 3, 4, and 5-year old children for long-term academic success and help parents become more effective at working with their children. WE-CARE Foundation delivers the program in four Liberian communities. **Provide a quality education for girls in Liberia by Germinating Every Mind Liberia** This project will help provide stable access to a safe, quality education for girls from an impoverished area near Monrovia that recently lost its school. The Jennifer Albee Enrichment School, an all-girls school named after a champion of women leaders, was founded to provide academic excellence, career development and life skills training to girls who otherwise couldn't afford it. Girls graduate fully prepared to take on viable professions and empowered to make positive life decisions. **Support to Rural Girls Education in Liberia by Learning Squared** Complex societal problems prevent girls from attaining education in Liberia. To overcome the barriers of costs, culture, and tradition, IDA-Liberia with our past experiences have understood the financial needs of families. We are supporting students who enroll in school, to stay in school by providing scholarships for girls aged 8-15 years. They are provided on a merit and need basis to deserving and underprivileged girls. Partial and full tuition fees payment and learning materials are also provided.

# GLOBALGIVING LIBERIA TECHNOLOGY EDUCATION

# https://www.globalgiving.org/?searchsize+25&nextPage=1&sortField=sortorder&selectedCountries+00 liberi&loadAllResults=true

Listed below is one technology organization (only) for GlobalGiving in Liberia.

## TECHNOLOGY EDUCATION

### Help Students Get Better Access to Internet

Computers and access to internet are rare commodities in Liberia for most students. Liberia Career Pathways in Montserrado County is bridging the gap by providing computers and access to the Internet at our Center for Career Discovery. Through Access to the intenet students are gaining better information to career choices vital to Liberia's economic growth. Your help will change the trajectories of these students' lives and eventually strengthen communities and the nation.

## **Challenge**

Computers and internet access in Liberia are near impossible for many students. This keeps students behind the wall from knowing anything beyond what is learned in the classroom. As the old adage goes, you cannot become what you don't see.

### Solution

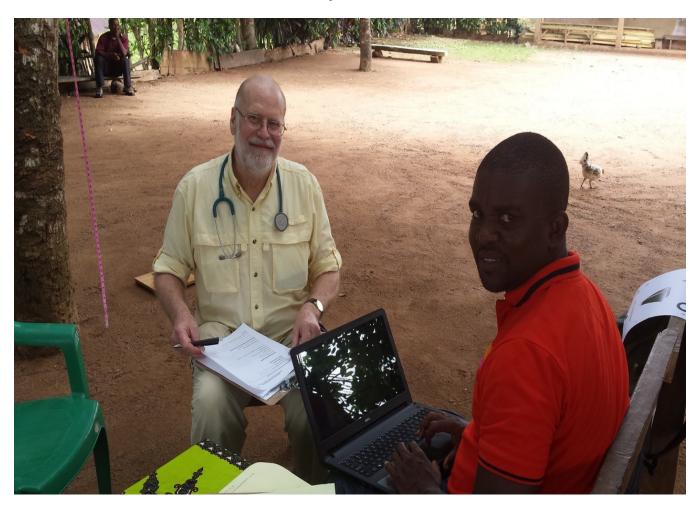
Through Liberia Career Pathways' Center for Career Discovery, the wall is removed and students now have access to reinforce their classroom lessons, and they learn about their career choices from credible sources. They Skype with other students in the West Africa region and across the Atlantic to the US to give them outside exposure and see how their peers are doing across the globe.

### Long-Term Impact

Long term impact of this project is that students gain greater exposure, expand their vision and potentially change their trajectories of their lives.

# Healthcare and Health-Related Organizations and <u>NGO's</u>

Restore Hope: Liberia



## THE CARTER CENTER https://www.cartercenter.org/countries/liberia.html

The Carter Center was founded by former President Jimmy Carter and his wife Rosalyn Carter. It strives to uphold human rights and alleviate suffering by working in three areas: health, conflict prevention and resolution, and democracy and governance. The Carter Center has multiple programs focused on eliminating or controlling endemic diseases, such as river blindness, guinea worm, and trachoma. It is also well-known for providing impartial election observers and working to improve governance and accountability.

The Carter Center has worked in Liberia since at least 1992. During the civil war, its work focused on conflict resolution and election observation. Currently, the Carter Center works on strengthening mental health care in Liberia. Its programs aim to improve the training of mental health care workers and the availability of mental health services, while also decreasing the stigma around mental health conditions. The Carter Center also continues to work on strengthening governance in Liberia, with programs aimed at strengthening civil society and improving transparency.

**LIBERIA COUNTY LOCATIONS**: Based in Montserrado County, but the mental health professionals trained by the program work in all counties of Liberia

# PROGRAMS

The Carter Center's mental health program works to improve mental health care in Liberia by training mental health practitioners, reducing stigma, and improving law and policy. Specific programs include:

- Training of mental health workers, including child and adolescent mental health specialists
- Integration of mental health training into nurse and physician training programs
- Development of credentialing programs and standards for mental health workers
- Provision of psychotropic medications
- Setting up school-based clinics to support the mental health of students
- Training religious leaders, traditional healers, journalists, police, and families of mental health patients in order to reduce stigma
- Working with the Liberian government to improve mental health financing and service provision

The Carter Center also has governance-related programs in Liberia. See the links below for more information:

- <u>https://www.cartercenter.org/peace/ati/ati-in-liberia.html</u> (Access to Information Program)
- <u>https://www.cartercenter.org/peace/ati/access-to-justice/index.html</u> (Access to Justice Program)

# EFFICACY:

- 342 mental health clinicians trained, including 120 specializing in child and adolescent mental health
- 301 teachers and administrators trained to support the mental health needs of students
- 45 health facilities supported in providing community-based mental health services
- 235 religious and traditional leaders trained on mental health awareness and stigma reduction

**FUNDING**: Private donations, foundations, corporations, and international development agencies. Recent donors have included the World Bank, Open Society Foundation, Bernard Van Leer Foundation, and Irish Aid.

# CONTACT:

<u>Address in Liberia</u>: On Tubman Blvd between the Ministry of Education office and EPA office, Sinkor, Monrovia <u>Email</u>: <u>dorbor.jallah@cartercenter.org</u>

# GLOBAL HEALTH - THE CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC): LIBERIA https://www.cdc.gov/globalhealth/countries/liberia/default.htm

#### AT A GLANCE: LIBERIA

Population: 4,731,906 (2017) Per capita income: \$710 Life expectancy at birth: F 64/M62 Infant mortality rate: 50/1,000 live births Sources: World Bank, 2018 Liberia's Population Reference Bureau, 2018, Liberia

#### TOP 10 CAUSES OF DEATH IN LIBERIA:

Malaria, Diarrhea, diseases, Neonatal disorders, Lower respiratory infections, Ischemic heart disease, HIV/AIDS. Stroke, Tuberculosis, Sexually transmitted infections and Cirrhosis Death Source: GAD Compare 2018, Liberia

The Centers for Disease Control and Prevention began implementing malaria interventions in 2007 under the US. President's Malaria Initiative. In 2014, CDC expanded its focus to support the government of Liberia's 2014-2016 West Africa Ebola outbreak response.

Global Health Security: In today's globally connected world, disease threats can spread faster and more unpredictably than ever before. CD's global health security efforts in Liberia improve the country's ability to prevent, detect, and respond to infectious disease outbreaks before they become epidemics that could affect global populations. These efforts help Liberia reach the targets outlined in the Global Health Security Agenda (HAS), a global partnership launched in 2014 to make the world safer and more secure from infectious disease threats.

Working closely with the Ministry of Health, the National Public Health Institute of Liberia, and other partners, CDC, provides expertise and support across the ii technical areas known as GASH packages. These action packages help Liberia build core public health capacities in disease surveillance, laboratory systems, workforce development, emergency management, and other critical areas.

Liberia has made significant progress in containing deadly disease outbreaks like *Neisseria meningitidis* (bacterium that can cause meningitis and other forms life-threatening diseases) in 2018. County health and rapid response teams led investigation and response activities. Through a rapid and robust response, Liberia controlled the outbreak to save lives and prevented the spread into neighboring countries.

### CDC STAFF: 4 United States assignees and 9 locally employed

#### LIBERIA COUNTY LOCATIONS: 15 counties

WORKS WITH: Liberia Ministry of Health and National Public Health Institute

**PROGRAMS:** Besides Malaria, Ebola and Covid-19, programs, the following are:

**Field Epidemiology:** A Field Epidemiology Training Program (FETP), trains a workforce of field epidemiologist--or disease detectives--to identify and contain outbreaks before they become epidemics. Participants focus on "learning by doing" to develop the skills for gathering critical data and translating it into onto evidence-based action. Three levels of training--advanced, intermediate, and frontline--help develop national, regional, and local capabilities to stop diseases at their source. A total of 189 frontline and 30 intermediate FETP fellows have graduated from the program as of January 2019. FETP trainees and graduates provided field support for several outbreak responses across Liberia in 2018, including measles, Lassa fever, meningitis, yellow fever, pertussis, and Shigella. **Vaccine-Preventable Diseases:** CDC, in collaboration with partners, provided technical support to Liberia for polio eradication and measles pre-elimination activities. CDC has deployed 30 public health professionals to work in Liberia.

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## **CENTERS FOR DISEASE CONTROL IN LIBERIA, Page 2**

on immunization activities through the Stop the Transmission of Polio program since the program began in 1999. When Ebola forced the suspension of the 2014 measles campaign, the resulting immunity gap led to the largest measles outbreak the country has seen in years. Liberia has begun a systematic community outreach campaign to restore vaccination rates.

FUNDING: U.S. CDC, Liberia Ministry of Health and National Public Health Institute

#### **EFFICACY: CDC Impact in Liberia**

-More than 215 fellows have graduated from Liberia's Field Epidemiology training program.

-CDC partner Riders for Health has transported more than 50,000 specimens across Liberia's 5 counties and 300+ relay stations to facilitate rapid diagnosis of priority infectious diseases since 2015.

-Liberia effectively responded to 87 outbreaks, including measles, acute bloody diarrhea, Lassa fever, meningitis and yellow fever in 2018.

-Supported the development and launch of the National Infection Prevention and Control (IPC) Guidelines in 2018. Assisted in workforce development of 14,000+ healthcare workers in basic IPC principles since 2015.

-Supported the establishment of emergency centers at the national level in 15 counties.

#### CONTACT:

For more country information, visit: **www.cdc.gov/globalhealth/countries/liberia** For more information, please contact: Email: cdcglobal@cdc.gov and/or www.cdc.gov/global Centers for Disease Control and Prevention 1600 Clifton Road NE, Atlanta, GA 30329-4018

# MEDECINS SANS FRONTIERES (DOCTORS WITHOUT BORDERS) <u>https://www.msf.org/liberia</u>

Medecins Sans Frontieres (MSF), or Doctors Without Borders, is an international medical aid organization that works in over 70 countries. Its mission is to provide lifesaving medical care to those who need it most, particularly in areas struggling with conflict or natural disaster. MSF believes that all people have a right to humanitarian assistance, regardless of their race, religion, or political convictions.

MSF came to Liberia in 2014 to help with the response to the Ebola outbreak. After the outbreak ended, the organization remained in Liberia to set up a pediatric hospital, which currently cares for more than 100 children a week. In addition, MSF runs a mental health and epilepsy care program in collaboration with county health authorities in Montserrado County.

LIBERIA COUNTY LOCATIONS: Montserrado (Gardnersville, West Point, Bensonville, Bromley, Clara Town, Pipeline)

### **PROGRAMS:**

MSF works in two major areas: pediatric care and mental health and epilepsy care. The pediatric care program is based at Bardnesvile Junction Hospital in Monrovia, while the mental health and epilepsy program is run from five clinics in Montserrado County.

MSF provides pediatric care through Bardnesville Junction Hospital, which is a 92-bed hospital in Gardnersville, Monrovia. The hospital treats children between 1 month and 15 months old. It is the only hospital in Liberia that specializes in pediatric surgery. MSF staff also provide training for nurses, nurse anesthesiologists, and other medical personnel.

In addition, MSF supports mental health care and epilepsy care in five communities in Montserrado County (West Point, Bensonville, Bromley, Clara Town and Pipeline). The mental health program is based at local clinics in each community. MSF staff train clinicians and nurses at the clinics to diagnose and treat mental health care and epilepsy patients. Community health volunteers then follow up with patients and their families at their homes, ensuring that patients adhere to treatment and that families understand how to care for them.

MSF also conducts outreach to educate communities about epilepsy and mental health conditions. These conditions are often poorly understood in Liberia, and people with mental health conditions tend to be stigmatized. MSF educates communities about schizophrenia, epilepsy, and other mental health conditions in order to reduce stigma and improve understanding of mental health problems.

### EFFICACY:

- 5320 patients were admitted to Bardnesville Junction Hospital in 2019. This includes 1490 children who were admitted to feeding programs for malnutrition.
- 1100 surgeries were performed at Bardnesville Junction Hospital in 2019
- 1690 patients were treated by the epilepsy and mental health care program in 2019

### FUNDING: Private donations

### CONTACT

Email: program\_inquiries@newyork.msf.org

Please note that MSF does not share the contact information of Liberia-based staff for security reasons.

# INTERNATIONAL RESCUE COMMITTEE (IRC) https://www.rescue.org/country/liberia

The International Rescue Committee (IRC) helps people affected by conflict and disaster. Its mission is to "help the world's most vulnerable people survive, recover, and gain control of their future." IRC takes a long-term view toward aid, aiming to not only meet immediate needs, but to also help people recover and give them the skills to regain control of their lives. IRC works worldwide in the areas of education, empowerment, health, safety, and economic well-being. All of its programs also aim to empower women and reduce the gender gap. It currently has programs in more than 40 countries, as well as refuge resettlement programs in more than 20 cities in the United States.

IRC has been working in Liberia since 1996. It helped Liberians rebuild and return home after the civil war, provided aid to refugees fleeing conflict in the Ivory Coast, and participated in the fight against Ebola. Currently, IRC programs in Liberia are focused on improving the healthcare system, reducing domestic violence, and providing more opportunities to girls. While IRC continues to provide some direct services, its current aim is to build the capacity of government institutions and civil society through partnerships and training programs. IRC aims to reach 1.7 million Liberians with its programs by the end of 2020.

**LIBERIA COUNTY LOCATIONS**: Lofa, Nimba, Maryland, River Gee, Bong, Montserrado, Grand Bassa, Margibi. Soon to be expanded to Gbarpolu.

# PROGRAMS

- Improving the health care system: Partners with Ministry of Health and civil society organizations to build the capacity of the health care system. Trains community health workers and social workers. Improves drug supply chains and information systems management. Supports hospitals and clinics. Strengthens surveillance of disease outbreaks. Provides family planning, sexual health services, and services to aid with complications of pregnancy and childbirth.
- *Reducing family and gender-based violence:* Partners with the Ministry of Gender, Children, and Social Welfare to develop programs that reduce family and gender-based violence. Trains parents in positive parenting techniques.
- Capacity building for civil society: Provides technical assistance and funding for civil society groups.
- *Girls' empowerment:* Provides life-skills training, job training, and employment activities for at-risk girls.

**EFFICACY:** IRC's most recent annual report aggregates the statistics for all countries served by IRC, and does not provide any specific statistics for Liberia.

**FUNDING**: Varies depending on the project, as IRC often receives grants from other organizations. Past funders have included USAID, Irish Aid, and the Kathryn McQuade Foundation. IRC also accepts private donations.

### CONTACT:

<u>Address (Liberia office)</u>: Tubman Blvd. between Exceeding Hotel and Restaurant and Bethel Cathedral of Hope <u>Phone</u>: +231-886-638-488

#### LAST MILE HEALTH LIBERIA

https://lastmilehealth.org ILLNESS IS UNIVERSAL, HEALTHCARE IS NOT. LAST MILE HEALTH'S mission is to save lives in the most remote Liberian communities. Its vision is a health worker within reach of everyone everywhere.

*WHY?* After enduring over a decade of civil war and the 2014-2015 Ebola epidemic, Liberia prioritized rebuilding its devastated health system. The need was overwhelming: over 1.2 million people lived more than an hour's walk from the nearest health facility, and the country suffered from some of the highest maternal and under-five mortality rates in the world. *Country Snapshot: Rural population:* 49%, *Child Mortality:* 71 per 1,000 live births, *Maternal Mortality:* 661 per 100,000 live births, *Basic Vaccine Coverage:* 61%, *HIV Prevalence:* 1.3%, *Health Worker Shortage:* 0.037 Doctors per 1,000 people,

LAST MILE HEALTH LIBERIA TIMELINE: 2007 Founding Last Mile Health 2010 Bringing care to HIV/AIDS patients 2012 Going to Konobo District, Grand Bassa 2014 Scaling our work county-wide 2015 Responding to the Ebola epidemic 2016 Launching Liberia's national program 2018 Improving access to quality care in Rivercess County 2020 Responding to Covid-19.

Last Mile Health's work began in Liberia's remote, last mile communities, and is now growing globally. LMH first partnered with Liberia to design and build community-based primary health systems. Together, LMH links community health workers with nurses, doctors, and midwives at community clinics. It trains and supports these teams of community and frontline health workers to bring life-saving services--from vaccines to maternal and neonatal care--to the doorsteps of people living far from care.

Building on a decade of partnership, LMH is working with the Government of Liberia and local partners to make primary healthcare universal by deploying a paid, professionalized health worker to every rural and remote community. After enduring over a decade of civil war and the 2014-2015 Ebola epidemic, Liberia prioritized rebuilding its devastated health system. The need was overwhelming: over 1.2 million people lived more than an hour's walk from the nearest health facility, and the country suffered some of the highest maternal and under-five mortality rates in the world.

Liberia's 2014-2015 Ebola epidemic also exposed the weaknesses of Liberia's health system, which left one-third of Liberia's population living in remote communities virtually out of reach of healthcare. It highlighted the need to build a stronger, more resilient health system that would leave no one behind. Drawing on the successes of our community health worker pilot, Liberia's Ministry of Health and a coalition of non-governmental actors and funders--including Last Mile Health--launched the National Community Health Assistant Program in 2016 to deploy teams of community and frontline health workers to rural communities across the country. Every community health worker receives training and supplies, is connected to a clinical supervisor at the closest facility, and, most importantly, is paid for the lifesaving services they provide to their neighbors. Primary healthcare has been extended to 1.2 million people living in Liberia's last mile.

The success of Liberia's national program is proof that investing in the systems that support community health workers to deliver the highest quality of care drastically improves the health outcomes of communities. Thanks to the government of Liberia, over 80% of Liberia's community health workforce have been deployed nationwide.

As the Ministry of Health looks beyond full-scale of the program to long-term sustainability, the Government is focused on strengthening the quality of programming to enhance supervisor performance, community health worker knowledge, supply chain management, and expanding the use of digital training tools.

**LIBERIA COUNTY LOCATIONS:** The launch of the National Community Health Assistant Program in 2016 marked the first time a formalized, paid cadre of community health workers was integrated with Liberia's health system. Now operational in 14 out of the 15 counties, Liberians national community health workforce has carried out disease surveillance, reduced preventable deaths, improved vaccination coverage, and, most importantly, transformed

#### LAST MILE HEALTH, Page 2

access to primary care. (See below)

**LIBERIA COUNTY IMPACT DETAILS: Konobo District, Grand Bassa** 91% of women who delivered in a health facility; **Gboe-Ploe District, Grand Gedeh** 77% of children received care from a skilled healthcare provider; **Rivercess County** 76% of women attended four or more antenatal care visits; **National** 21% of reported malaria cases in children under five diagnosed by community healthcare workers in 2018.

PARTNERSHIPS (FUNDING): 28 partnerships exist in all: Government of Liberia: Ministries of Education, Finance,<br/>Health, and Internal Affairs, Grand Bassa and Grand Gedeh Health Teams, Montserrado Health Team, Rivercess<br/>County Health Team, Central Medical Store, Clinton Health Initiative, Co-Impact, EYElliance, Gavi, Liberia Institute of<br/>Statistics and Geoinformation, The Global Fund to Fight AIDS, Tuberculosis, and Malaria, International Rescue<br/>Committee, Medical Teams International, Partners In Health, National Public Health Institute of Liberia, PLAN<br/>International, Partnership for Advancing Community-based Services in Liberia Project (PACS), Samaritan's Purse, the<br/>Vaccine Alliance, United Nation's Children's Fund (UNICEF), United States Agency for International Development<br/>(USAID), VillageReach, The World Bank and the World Health Organization (WHO)Contributions 2019:\$1,162,365

Grant revenue 2019: \$5,688,943

#### **EFFICACY**:

#### LMH's IMPACT OVERALL:

We Improve The Quality Of Care: 1 in 5 reported malaria cases among children under 5; 76% of pregnant women completed at least four prenatal visits in Grand Bassa; +40% increase in children under 5 receiving medical care in Rivercess County, Liberia in; 60% of sick children in Rivercess County received treatment from a qualified healthcare provider in 2019, as compared with 45% prior to the national program; 84% facility-based delivery in Konobo District, Grand Bassa in 2015 following the introduction of community health workers, as compared with 59% prior to introduction of a community health worker program; 39% of women using family planning in Rivercess County. Liberia accessed it from a community health worker. *See page 2 of 5 for Sources at www.lastmilehealth.org/what-we-do-impact/.* 

**4,200,000** home visits conducted by community health workers in Liberia; **29,000** learners accessing the Community Health Academy's leadership courses, **40%** increase in the rate of children under 5 receiving medical care in Rivercess County between 2015 and 2016; *Source LMH Data as of September 30, 2020.* 

LMH expands Access to Lifesaving Care: 1,200,00 of malaria, pneumonia, and diarrhea treated and malnutrition screenings conducted for children under 5; 329,705 Pregnancy home visits conducted by community health workers; 5,192 potential epidemic cases reported by community health workers; 363 community clinics staffed by frontline health workers; 186,788 women with access to family planning through a community health worker. See page 3 of 5 for Sources.

We Expand Access to Health Education by Leveraging Digital Technology: 3,777 community and frontline workers enrolled in digital clinical education courses in Liberia; 29,411 learners from 197 countries accesses our first online leadership course for health systems leaders with HarvardX and edX; 5,190 of learners in our first online leadership course are from low-income and middle-income countries; 78% indicate they are very likely to apply course content in their work or study; 89% reported increased confidence in their ability to adapt best practices and lessons learned from high-performing community health programs; 51% are very likely to recommend the course to a colleague or friend. See page 4 of 5 for Sources.

**CONTACT:** By Email: Media inquiries or speaking requests: communications@lastmilehealth.org For donation or partnership inquiries: partnerships@lastmilehealth.org For job inquiries: info@lastmilehealth.org There are positions needing to be filled on LMH website. For any other inquiry: info@lastmilehealth.org By Tele: +1 (857) 449-7322 By Mail: Donations can be sent to PO Box 970062, Boston, MA 02297-0062 All other mail can be sent to 24 School Street, 5th Floor, Boston, MA 02108

## PARTNERS IN HEALTH https://www.pih.org/country/liberia

Partners in Health (PIH) works to improve health care for the poorest communities in the world. Its work is based on a belief that all people have the right to health and that there is a "moral imperative to provide high-quality health care globally to those who need it most." PIH not only brings health care to neglected communities, but also works to address the deeper causes of poverty and inequality.

PIH's work is guided by a philosophy of solidarity, not charity. It focuses on building long-term relationships with communities and on strengthening entire health care systems. PIH works in five interconnected areas: staff (training health care workers), space (improving the physical structures of clinics and hospitals), stuff (providing medical supplies), social support (helping patients with financial and material needs), and systems (improving the governance and administration of health care systems).

PIH began working in Liberia in 2014 during the Ebola epidemic. After the epidemic ended, the Liberian government asked PIH to remain in the country and to help strengthen the health system in southeastern Liberia. PIH works simultaneously on multiple aspects of health care, including training for health care workers, renovation of hospitals and clinics, supplying of medical equipment, and provision of health care to patients.

LIBERIA COUNTY LOCATIONS: Maryland (Harper and Pleebo), Montserrado

## **PROGRAMS:**

- *Training:* Teaching and mentoring of nursing students at Tubman University, training of interns and resident physicians at J.J. Dossen Hospital in Harper.
- Infrastructure and Supplies: Renovation of hospitals and clinics in southeastern Liberia, including Pleebo Health Center and J.J. Dossen Hospital (Harper). Provision of medical supplies and equipment, such as an x-ray machine and sterilization equipment for J.J. Dossen Hospital.
- *Tuberculosis:* Treatment programs for patients with multi-drug resistant tuberculosis in both Monrovia and southeastern Liberia.
- *Maternal and Reproductive Health:* Provides programs aimed at reducing infant mortality and deaths from childbirth. Also provides family planning services and runs a network of centers that offer sexual and reproductive services to adolescents.
- *Mental Health:* PIH runs a mental health care program based on community outreach and provision of psychosocial support.

# EFFICACY:

- The PIH-supported mental health team conducts around 527 home visits per month and also conducted 194 community activities in 2019
- The number of mental health patients enrolled in care programs increased by 30% after PIH began supporting health care facilities. After Pleebo Health Center was renovated, the number of daily patients increased from 25 or fewer to hundreds.
- The rate of TB patients who did not return for follow-up care is 0% at PIH-supported facilities, compared to 15% before PIH support

**FUNDING**: Private donations as well as corporate donors and foundations (including the Bill & Melinda Gates Foundation, Ford Foundation, Open Society Foundation, and others)

**CONTACT**: <u>info@pih.org</u>

# PSI

# https://www.psi.org/country/liberia/

The mission of PSI is to make it easier for people to lead healthier lives and plan the families they desire. PSI works to increase access to healthcare, while also respecting people as consumers with the right to choose their own care. PSI is unique in that it uses marketing techniques and partnerships with businesses to improve healthcare access. For example, it sells healthcare products such as condoms and drinking water treatments to commercial shops, while also running advertising campaigns to build a market for these products. PSI was founded in 1970, and currently works in more than 40 countries around the world.

PSI has been working in Liberia since 2008. Its program in Liberia focuses on four areas: HIV, sexual and reproductive health, sanitation, and health service delivery. PSI distributes WaterGuard water treatment products and Star Condoms, both of which are widely available in Liberia. It also provides HIV testing and treatment, trains local entrepreneurs to construct toilets, and works to build the capacity of the Ministry of Health to communicate behavior-change messages.

## LIBERIA COUNTY LOCATIONS: Montserrado (but some programs reach around the country)

## **PROGRAMS:**

- *Commercially available health products*. PSI distributes and advertises both WaterGuard water treatment products and condoms (Star brand). These products are sold at shops around Liberia.
- *HIV prevention and treatment*. PSI provides HIV tests and treatment to vulnerable and marginalized groups. To make testing more accessible, PSI trains people from these communities to conduct HIV tests for their peers. It also distributes condoms and provides antiretroviral therapy.
- *Capacity building*. PSI trains Ministry of Health workers to more effectively communicate health messages, particularly behavior-change messages related to malaria, sanitation, and immunization.
- *Reproductive health*. PSI works with the Ministry of Health to develop a sexual and reproductive health training module for Liberian health workers. It also trains health workers to insert and remove IUDs.
- *Hygiene*. PSI trains Liberian entrepreneurs to construct high-quality, hygienic toilets. The entrepreneurs then build toilets in their communities and charge a small amount for their use. Thus, the toilets provide an income while also improving sanitation.

# EFFICACY

In 2018, PSI achieved the following in Liberia:

- Distributed 2,130,632 condoms
- Conducted 12,049 HIV tests
- Distributed 37,800 bottles of safe water solutions
- Trained 60 local entrepreneurs to construct high-quality, hygienic toilets

# FUNDING:

Private donations; USAID; Global Fund to Fight AIDS, Tuberculosis, and Malaria; President's Malaria Initiative (PMI)

# CONTACT:

<u>Address</u>: Between 11th and 12th Street (Sea Side), Sinkor, Monrovia, Liberia <u>Phone</u>: + 231-770-761-526 <u>Email</u>: <u>info@psiliberia.org</u>

# **phil PUBLIC HEALTH INITIATIVE LIBERIA** *Empowering communities to save lives.* http://philiberia.org

Pubic Health Initiative Liberia (PHIL) was conceived by Liberian health professionals living in the diaspora to contribute toward the effectiveness of the health care delivery system of Liberia through leadership, partnership, innovation and empowerment. PHIL is committed to its mission: promoting and enhancing the quality of the healthcare delivery system in Liberia through leadership, partnership, innovation, and capacity building. It envisions a Liberian society with high quality health services that are affordable, efficient, and accessible to all irrespective of their status.

The PHIL management team consists of a group of qualified, competent, committed, and dedicated Liberia health professionals with a wealth of experience acquired through working with national and international development organizations including the World Health Organization, Medecines sans Frontieres and the United Nations Children's Fund in countries like Haiti, Pakistan, Sudan and others. They are experienced in implementing funded projects like USAID, the European Union and the Global Fund.

Recognizing that women and children suffer disproportionately from health inequalities PHIL places special emphasis on working with women to create social change towards improved health outcomes. Women are at the heart of our communitybased efforts to improve and increase access to quality health care and expand opportunity for all. PHIL's programs are designed to contribute towards the achievement of the Government of Liberia National Health Policy and its 10 year Health Plan, 2011 to 2021, as well as the Millennium Development and post-2015 Development Goals Agenda.

PHIL takes an integrated, holistic approach to health care so that their projects encompass the thematic areas below.

- 1) Integrated Community-Based Health Services Delivery
- 2) Research and Advocacy
- 3) Accountability in Health Care
- 4) WASH (Water Sanitation and Hygiene Promotion) Program

**LIBERIA COUNTY LOCATIONS** Grand Bassa, Margibi, and River Cess. The WE-CARE Foundation, PHIL's 18-month partner, works in Montserrado.

### PHIL'S PARTNERSHIP WITH WE-CARE FOUNDATION

A five-day training program for key stakeholders and those who implement the **Nurturing Care Project** sponsored by the Open Society Initiative of West Africa (OSIWA) ended on November 13, 2020. The Project focused on the Comprehensive Nurturing Care Model of Early Childhood Development (ECD). Twenty participants, including PHIL's ECD Project Officer, the organization's program manager and three ECD Coordinators in Grand Bassa, and Margibi, and River Cess counties participated in the training. Participants also included representatives from the Ministries of Health and Education, adult literacy trainers, supervisors and home visitors from WE-CARE's Family Literacy Initiative program.

The Nurturing Care program is an 18-month project comprised of five components: **Responsible care giving by mother and father**, adequate nutrition, good health, security and safety, and opportunity for learning.

PHIL also works with a total of 45 Mothers' Clubs, 15 of each in Grand Bassa, Margibi, and River Cess. The clubs known as Big Belleh Business Clubs were established by PHIL and comprise women residing in the targeted communities. The clubs include pregnant women as well as other women who participate in regular meetings to discuss issues affecting their health. Women come up with policy briefs that are recommended for implementation by the Government of Liberia. PHIL provides a comprehensive nurturing care for up to 45 children and their families at each of the ECD Centers in Grand Bassa, Margibi, and River Cess counties.

The five-day training also paved the way for PHIL to integrate the Family Literacy Initiative program into its activities

#### Public Health Initiative Liberia, Page 2

at the ECD Centers, while it also helped the We-Care Foundation to integrate the Family Health or Mothers' Clubs also known as BIg Belleh Business Clubs, into its activities, under the project.

#### PARTNER WITH US

You have the power to help vulnerable communities in Liberia. Your involvement with PHIL enables vulnerable communities to create sustainable change for themselves and their families. Partner With US to contribute to reducing maternal and child mortality in Liberia through our Integrated Community Based Service Delivery Program.

Children--and particularly girls--are denied their right to education because their schools lack private and decent sanitation facilities. Women are forced to spend large parts of their day fetching water. Poor farmers and wage earners are less productive due to illness, health systems are overwhelmed and national economies suffer. Partner with us to improve ensured access to safe water supply and decent sanitation in these communities through our sustainable **Water, Sanitation and Hygiene Promotion Program**.

Empowering woman will help overcome barriers to family planning access at the family and community levels, and increase women's ability to make decisions about their family size or spacing of pregnancies. In Liberia today the unmet family planning need is about 37% which poses high risk for teenage pregnancy, and contributes to a high number of maternal deaths in Liberia that are also linked to high infant mortality rates. PHIL has ascertained that it is not sufficient to supply contraceptives if we are to address the unmet needs of **Family Planning in Liberia**. That is why we need you to support its holistic approach to **Family Planning an** environment to meet the family planning needs of women, girls, boys, and men across Liberia. Advocating and implementing innovative and comprehensive programs that gear towards increasing demands, coverage and uptake of **Family Planning Services in Liberia** is crucial.

**FUNDING** PHIL is presently working on adding this category to its website. Open Society Initiative of West Africa (OSIWA)

#### EFFICACY

#### INTEGRATED COMMUNITY-BASED HEALTH SERVICES DELIVERY

We work on supporting the delivery of quality health services at the primary health care level by building capacities of various community structures including community health workers and strengthening local networks to improve uptake of health care services, increased knowledge and promote behavior change for improving the following:

Maternal Newborn and Child health Services Family Planning and Reproductive Health HIV and AIDS Prevention and Control Tuberculosis

CONTACT Email: phealthliberia@gmail.com Adjacent Cement Hill Community, ELWA Road Paynesville City, Liberia Tele: + 231 0880-948-419 Cell: + 231 0886-499-203 + 231-0886-589-236 + 231-0886-130-817

# **RESTORE HOPE: LIBERIA** <u>HEALTH</u> EDUCATION OPPORTUNITY https://www.restorehopeliberia.org

Our journey began years ago when our core founders were colleagues, working on health programs in contexts of protracted crises at various times across Africa. We shared a vision for what support to these communities could look like.

Restore Hope Liberia provides relief and empowerment to the most vulnerable in post emergency communities through an innovative integration of health, education and economic development, creating opportunity, changing lives and building resilient communities. When the Ebola epidemic hit West Africa in 2014, we knew it was time to act.

In early 2015 with input from Kolahun officials, 75 especially vulnerable children aged 2-18 were identified. For these children, RHL put in place a structure of support for education - one of the critical foundations needed to stop the cycle of war, disease and poverty.

RHL now provides direct support to over 600 more disadvantaged children in Kolahun. Our reach extends to Kolahun District at large, a population of approximately 75,000 by supporting schools throughout the District.

## LIBERIA COUNTY LOCATIONS: Lofa County

**PARTNERS:** Dining for Women, a non-profit giving circle dedicated to empowering women and girls living in extreme poverty and the ELMO FOUNDATION

### PROGRAM: 2020-2023 Strategic Plan

With RHL's 2020-2023 strategic plan guiding its work, they are embarking on a plan to increase educational opportunities. RHL needs to expand access and enhance the quality of education for children in Kolahun. This effort includes supporting the local schools, training teachers, early childhood education, and focus on literacy skills and STEM education. These programs will evolve to reflect the advancement of their disciplines, appeal to and prepare the leaders of tomorrow, and expand to neighboring communities: **1**) Change "educational tutoring" as needed to "After school tutoring with a focus on literacy" **2**) Provision of school uniforms and supplies **3**) Established community library **4**) Provide phonics training to tutors **5**) Provide college scholarships, based on need and potential.

FUNDING: Charitable Allies, Inc., (Indiana, U.S.A.) and GlobalGiving Liberia

# **EFFICACY: Educational Support**

Literacy tutor and teacher training--module 2 and parenting skills workshop was planned for the year 2020 (dependent upon fiscal restraints).

All able school-aged children are enrolled in school and attend regularly.

Each child is supplied with a book bag, books, writing utensils, uniforms, donated clothing, and sanitary care for girls. Five high school graduates enrolled at Lofa County Community College with RHL support.

The RHL tutoring school is running Monday through Thursdays 3:00-5:30, with one tutor assigned to conduct home visits to those students residing too far from the tutorial school to attend.

# CONTACTS:

LIBERIA: Email: okirordavid@gmail.comDr. David Okiror RESTORE HOPE: LIBERIA Pago Island, Oldest Congo Town Monrovia, Liberia

UNITED STATES: Email: Saundra@restorehopeliberia.org

Saundra Williams RESTORE HOPE: LIBERIA 169 CR 24 E. Chatham, NY 12060 USA

# UNICEF https://www.unicef.org/liberia/

UNICEF (the United Nations Children's Fund) is a United Nations agency founded in 1946. Its mission is "to advocate for the protection of children's rights, to help meet their basic needs and to expand their opportunities to reach their full potential". UNICEF works around the world to reduce child mortality, support education, and protect children from violence and exploitation.

UNICEF focuses on five areas in Liberia: child protection, basic education, child and maternal health care, reducing malnutrition, and improving access to water, sanitation, and hygiene (WASH). It works at multiple levels, including policy development at the national level, capacity building for county and district governments, and implementation at the local level.

LIBERIA COUNTY LOCATIONS: Office is in Montserrado county, but programs reach all counties in Liberia

# PROGRAMS

*Child, Maternal, and Neonatal Health:* UNICEF works with the Liberian government to develop policies aimed at reducing maternal and child mortality. It works with the Ministry of Health to improve child vaccination rates. It trains health workers to manage complications of pregnancy and childbirth, and supports community health assistants in southeastern Liberia. It provides reproductive health services and aids health facilities to provide HIV prevention and treatment. It also works to improve procurement and distribution of medications.

*Reducing Malnutrition:* UNICEF works with the Liberian government to update nutrition policies and to better track progress toward targets. It funds programs that reduce stunting, such as food fortification, de-worming, micronutrient supplementation, promotion of breastfeeding, and treatment of severely malnourished children. It also works with radio stations and community health assistants to provide public education on child nutrition.

*Water, Sanitation, and Hygiene (WASH):* UNICEF helps communities improve water and sanitation systems. It establishes school clubs that promote safe hygiene. It also provides support for household water treatment and storage, borehole maintenance, and water quality surveillance.

*Basic Education:* UNICEF supports teacher training, early childhood development programs, and construction of school classrooms and toilets. In addition, it works with local radio stations to increase public awareness about school enrollment and girls education.

*Child Protection:* UNICEF works to improve the treatment of children in the justice system. It partners with the government and civil society groups to strengthen services that reduce and respond to violence against children. It also provides support for life skills and vocational training programs run by the Liberian government.

EFFICACY: UNICEF has not posted any recent statistics about its health programs in Liberia.

FUNDING: Governments, corporations, foundations, private donors

# CONTACT:

<u>Address in Liberia</u>: UNICEF Liberia, 4th floor, One UN House, Pan African Plaza, 1st street, Sinkor, Monrovia <u>Phone</u>: +231-770-267-003, +231-770-267.006-8, +231-881-800-005-8 <u>Email</u>: <u>monrovia@unicef.org</u>

# Literacy Education Organizations and NGO's

# WE-CARE Foundation



# AFALIT LIBERIA https://alfalitliberia.org

ALFALIT LIBERIA'S mission is to eradicate human suffering caused by illiteracy. Literacy is the gateway to employment, better physical and emotional health, stronger families and communities and less crime.

Alfalit International Liberia is an affiliate of Alfalit International based in Miami, Florida. Allfalit Liberia provides community and human development services and teaches illiterate youths and adults to read and write, and do simple mathematics.

The formation of of Alfalit International Liberia dates back to 2005 when the former Bishop of the United Methodist in Liberia appealed to Alfalit International's president asking him to extend the Alfalit Literacy Program to Liberia and "redeem Liberians from the dungeons" of literacy.

67% of women and 38% of men in Liberia are illiterate; 52% of Liberia's 4.5 million are illiterate. The Director of Alfalit Liberia states, "Addressing Liberia's illiteracy nightmare requires full hands on deck from both the public and private sector, with sincerity and love for self and country, and to help illiterate youths and adults get out from the darkness of illiteracy and coming to the light of education. Education is a vital tool of empowerment for everyone."

**LIBERIA COUNTY LOCATIONS**: Alfalit runs literacy centers in five counties: Bomi, Bong, Grand Bassa, Margibi, and Montserrado.

#### LITERACY PROGRAM:

The core of the work done for the thousands of beneficiaries Alfalit serves in Liberia is to teach illiterate youth and/or adults and those who are semi-literate to read, write, and compute simple mathematics.

Alfalit, learning takes place anywhere: On a porch, under a tree, in a church or in mosques and school buildings. The strong commitment of Alfalit's hosts within the communities they serve and hold literacy classes have greatly contributed to the success of the program in Liberia.

All literacy and basic education teachers recruited from these communities have a high school diploma and certificate, and some, further education. Teachers are trained in the Laubach Literacy Methodology which is a method developed specifically to help adults with limited or no reading skills achieve success and become confident readers. This structured, phonics-based series works even with learners who have had negative experiences with other reading programs.

A literacy student must complete all three terms to graduate from the literacy program. Graduates function as a sixth grade student: One who is able to read, write and do simple mathematics.

### EFFICACY:

75 literacy centers in five counties A total of 221 facilitators 10 Coordinators 4,000 students

FUNDING: USAID, GOLD, CFC, United States Embassy in Liberia

### CONTACT:

Email: info@alfalitliberia.org or Alfalitliberia2006@gmail.com Office Location: Opposite YMCA, Tubman Boulevard Apartment #A 722 Congo Town, Monrovia, Liberia Tele: (231) 886 777 756 or (231) 770 425 328

# CANADIAN ORGANIZATION THROUGH DEVELOPMENT OF EDUCATION http://code.ngo

CODE works primarily in Sub-Saharan Africa, expanding its programming both regionally and within the countries it works. CODE additionally works in Canada supporting indigenous literature and learning.

For the last 60 years, CODE has been working towards their vision of a literate world. The groundwork was laid in 1959 when a small group of educators, librarians and publishing professionals launched the "Books for the developing world" overseas. Since then, CODE has grown into Canada's leading international development agency focused on education and literacy.

Literacy is essential to success in achieving every one of the United Nation's 17 Sustainable Goals. In sub-Saharan Africa alone, 88% of children (ages 6-14)---or 202 million---are not meeting minimum proficient levels in literacy.

CODE believes the greatest change happens when: 1. The severe shortage of qualified educators is addressed. 2. The empowerment of women and girls is put at the heart of CODE's approach 3. CODE ensures the availability of high-quality, locally relevant reading and learning materials.

LIBERIA COUNTY LOCATION: Montserrado, Grand Bassa, Bomi, and Margibi

**PARTNER:** WE-CARE Foundation, Inc.

**LITERACY PROGRAMS:** An estimated 53% of primary teachers in Liberia lack any teaching qualifications. 35% of students attending rural schools complete primary schools as compared to 69% in urban schools.

Liberia's need for qualified teachers is among the greatest need in the region. **CODE's comprehensive teacher training** efforts works to formally certify teachers by Ministry (MoE) standards, while innovative **Girls Accelerated Learning Initiative** keeps over-age girls in school through small group tutoring and life-skills training.

### Reading Liberia 2020-2022 funded by The Turing Foundation

CODE started an after-school program at 25 schools and is working with a group of 375 older girls in the lowest classes to accelerate their progress to a higher level and keep them from dropping out. CODE will also work with 15 new schools.

**FUNDING:** Multilateral and government partners: Global Affairs Canada, The World Bank, Global Partnership for Education and The Turing Foundation

### EFFICACY: 2018-2019, in part funded by The Turning Foundation, 2020

13, 500 Children reached
11,275 Books distributed
110 Teachers trained
CODE aims to improve the reading skills of 25,000 Liberian children at 60 primary schools by the end of 2020.
Strategic Priorities for Impact 2019-2022
Priority One: Deliver sustainable impact through high quality education.
Priority Two: Drive growth through through sustainable diversified funding.
Priority Three: Be a high performing learning organization focused on impact.
CODE's current revenue is \$6.1 million, and to achieve the scale of ambition articulated in this strategy CODE aims

#### to grow to \$10 million per year by 2022.

### CONTACT:

Email: info@code.ngo, Ontario, Canada Tele: Toll Free 1-800-661-2633 Ext: 245

# KIDS EDUCATIONAL ENGAGEMENT PROJECT (KEEP) https://www.keeplib.org

KEEP is a leading national nonprofit that promotes literacy, equality and economic livelihood across Liberia and is registered in both Liberia and the USA.

KEEP's *MISSION* provides resources facilitating access to primary education. It engages with parents, community, leadership and established community structures. It seeks to promote social justice and development of children and youth by strengthening their capacities.

KEEP's *VISION* is the uplifting of the Liberian child through educational empowerment regardless of social and geographic status.

**LIBERIA COUNTY LOCATIONS:** <u>Field Offices</u>: Gbarpolu, Grand Gedeh, Montserrado and Rivercess <u>Reading Rooms</u>: Bomi, Bong, Gbarpolu, Grand Bassa, Grand Gedeh, Margibi, Maryland, Montserrado and Rivercess.

### LITERACY PROGRAMS: KEEP promotes a culture of reading, literacy, and numeracy.

KEEP's flagship pillar is the following: Through promoting a culture of reading, children are engaged in a safe pastime which constructively engages their minds. Participation in KEEP-supported reading programs approved by parents and guardians encourages increased parent involvement in their children's schoolwork, particularly at the elementary level, ultimately leading to improved learning outcomes.

KEEP "Reading Rooms" establish safe, conducive, child-friendly mini-libraries. Three exist across the country and contain a wide variety of children's books for leisure and pastime reading as well as those used in school.

KEEP has established reading clubs, regular reading sessions and conducted teacher trainings to further educate teachers about reading strategies, storytelling, and writing.

#### FUNDING AND DONORS:

Acumen, Friends of Liberia, Global Neighborhood Fund, Open Society Initiative of West Africa (OSIWA), and Oxfam,

### EFFICACY/IMPACT: 2014-19, 2020

155 teachers trained in reading strategies
57 students trained in computer urban and rural literacy
60 reading sessions at Reading Rooms
30,000 books donated
65 Television storytelling sessions
70 reading volunteers
60 storytelling Podcasts
As of September 2020, KEEP has 17 more reading rooms and 3 Learning Resource Centers.

### CONTACTS:

info@keep.org, brenda.moore@keeplib.org or phone (231) 777 510 731 Brenda Brewer Moore, Founder

# LIBERIA READS! ASSOCIATION OF LITERACY EDUCATORS (ALE) https://www.facebook.com/Association-of-Literacy-Educators-Liberia

ALE is an NGO founded in 2011 by educators trained in the Liberia Reads! (LR) curriculum. Its primary objective is to promote natural literacy through the expansion and practice of LR methodology and policies. ALE trainers use LR training, curriculum book and materials to provide intensive staff development to teachers of kindergarten-3rd grade who teach in resource-poor classrooms, have limited pedagogical knowledge, and low levels of personal literacy. ALE also organizes refresher workshops, inter-school competitions, conferences and International Literacy Day celebrations.

### LIBERIA COUNTY LOCATIONS: See Page 2 List of Schools

U.S.A. The Children's Reading Center Palatka, Florida

PARTNERS: International Literacy Association

#### LITERACY PROGRAMS:

The initial Liberia Reads! training is 76 hours in phonemic awareness, phonics, oral language development, fluency, and comprehension. The curriculum includes three blocks: Working with Words (specific phonics and sight word instruction), Guided Reading (applying phonic skills to reading real books), and Self-Selected Reading

(teacher read aloud and independent reading practice). Classroom observations are conducted by the **LR** country directors and veteran principals. Teachers attend a 30-hour refresher training after their first year.

A second reading program, **Liberia Reads To Learn (LRL**), was developed for 4th grade and above by United States and Liberian educators. It is a set of 450 multileveled, differentiated reading labs in science, social studies and literature.

#### FUNDING:

Children's Reading Center, Palatka, Florida, International Literacy Association grants, in-kind assistance, private donations, and Stella Maris Polytechnic, Monrovia

#### EFFICACY:

There are currently 29 schools practicing Liberia Reads! 21 ALE trainers are certified as LR trainers. LR guided readers and teacher read aloud books for K-3, which reflect Liberia's rich culture while maintaining an international evidenced-based curricular scope and sequence, are produced in-country and available locally at low cost.

Peace Corps Liberia has distributed Liberia Reads to Learn kits to every Volunteer and the USAID Liberia Teacher Training Program. LTTP introduced it into 100 schools.

#### CONTACTS:

LIBERIA: Email: siaffaprestonkorkoyah@gmail.com, Siaffa Korkoyah ALE President LIBERIA and U.S.A. Email: lynhowellgray@gmail.com, Liberia Reads! Country Director United States: Email: gerimelosh@gmail.com, Geri Melosh, The Children's Reading Center, Executive Director

#### Page 2

#### Liberia Reads! Schools 2020-21

#### **Montserrado County**

Action Faith Academy, Duport Road, Paynesville CW Duncan United Methodist School, Clara Town, Monrovia Faith International Academy, Somalia Drive, Rehab Community, Monrovia Foundation in Christ Academy, Duport Road Community, Paynesville Fountain of Life Academy, Lower Johnsonville Great King Academy, Lower Johnsonville HEPHZ Foundation, 72<sup>nd</sup> / Pipeline, Monrovia Hilltop Academy, Ashmun Street, Monrovia Hope Academy, Congotown/ELWA Junction, Monrovia EJ Hunter Memorial Academy, Lakpahzee, Monrovia Joy Academy, Baptist Seminary Community, Paynesville Liberty Academy, Somalia Drive, Monrovia MAGIF Community School, Rehab Community, Paynesville New Hope Academy, Caldwell Obama International Foundation School, Duport Road Community, Paynesville Restoration Kids Christian Academy, Peace Island, Monrovia J.J. Roberts United Methodist School, Monrovia Spiritan Academy Demonstration School, Stella Maris Polytechnic, Monrovia Tomorrow's People, Soul Clinic, Paynesville Torch Academy, Monrovia Vision Trust 1, ELWA Community, Monrovia Vision Trust Omega, Omega Community, Paynesville VOC Christ Academy, Lakpahzee, Monrovia

#### **Margibi County**

Concrete Foundation School, Cotton Tree Hilda Knight-Cooper School, Konola Hope Christian School, Weala Kingdom Care Academy, Duazon Liberia Renaissance Education Complex, Duazon ES Mulbah Institute, Duazon

#### **Bong County**

Cuttington University Campus School, Suakoko Gbarnga Lutheran Training Center Gbenwein Mission School, Korkoyah Hidden Eye College, Bellemu Keenan Institute, Goll Farm Liberty Baptist Christian School Safe Home Christian School, Flehla Smart Kids Academy, Suakoko Tal Roberts Memorial Academy

Nimba County Ganta United Methodist School, Ganta

# LUMINOS FUND https://luminosfund.org

Liberia suffers from one of the highest recorded rates of out-of-school children in the world, with 56% of primary-school-age children currently missing out on an education. Students who do manage to enroll must overcome barriers to learning in the classroom. With over 30 languages spoken throughout Liberia, students speaking a dialect at home may struggle to learn even basic concepts when they are taught in English, the official language of instruction. Unqualified teachers exacerbate the problem and may lead parents to withdraw their students from school. Other barriers to learning may be child labor, orphanhood, gender (being a girl), learning environment and poverty.

The Luminos Fund launched as a standalone non-profit organization in 2016 with a \$10 million commitment from the Legatum Foundation. Since 2016, other major philanthropies and a number of high net worth individuals invested in Luminos. In 2020, we formed an Advisory Board featuring some of the brightest minds in international education, including former African Ministers of Education and the former Executive Director of UNICEF, to advise our work.

The Luminos Fund was founded to ensure children everywhere get a chance to experience joyful learning, especially those denied an education by poverty, conflict and discrimination. Our vision is of a world where no child is ever denied the chance to learn. The three components of the Luminos program are: Second Chance, Parental Engagement, and Capacity Building. Luminous Fund currently operates classrooms in Ethiopia, Lebanon and Liberia where students live in very challenging circumstances. Many are the first in their family to receive an education.

Due to COVID-19, all Liberian schools closed in March 2020---including our Second Chance classrooms--and the country entered a government-mandated lockdown. Our team distributed learning materials to students for home-based learning and provided their families with handwashing soap, detergent, and bags of rice. School meals are a key element of our Liberia program and the main daily meal for a number of our students. Many families face hunger because of the lockdown.

LIBERIA COUNTY LOCATIONS: Bomi, Grand Cape Mount, Lofa, and Montserrado

IMPLEMENTING PARTNER: BRAC - Liberia, Liberia Institute for the Promotion of Academic Excellence (LIPACE)

**LITERACY PROGRAM:** Scaling up **Second Chance**, is an accelerated learning program that supports children to become literate and numerate in 10 months. Luminous Fund has reached over 7,000 students and now operates across four counties, listed above. Many students in the Liberia program are first generation readers and have been out of school, so the opportunity to learn to read is especially meaningful for their families and themselves.

In Second Chance, Luminos applies the best global knowledge regarding what's most effective for first-generation readers and reimagines it for the Liberian context. Through a joyful and phonics-centered curriculum, classes capped at 30 students, 6-hour school days, and locally developed reading material, Luminos enables children to become independent readers. In a Second Chance school day, on average, five hours are spent on literacy. Children see themselves in the texts and reading is presented as an integral part of the world around them.

A structural approach to phonics is used to ensure students build the requisite skills to read by the end of the program. Luminos tries to strike a balance between direct instruction, which is essential to teach the technical aspects of reading, and activity-based learning, which is at the core of LF's pedagogy. Students practice using Elkonin Sound Boxes and Blending Ladders, as well as finger tapping as a multi-sensory way to learn spelling and syllables. We are streamlining the process wherein teachers give students weekly timed reading assignments and remedial support is provided to the bottom performers. Our goal is not to leave any child behind as a reader.

Additionally, LF provides weekly coaching and supervision in the classroom, conducts regular teacher training workshops, and is proud to partner with the Ministry of Education (MoE). For example, the Ministry

#### LUMINOS FUND, Page 2

provides some classroom space to Luminos and we train MOE officials on our Second Chance pedagogy.

The 2018 Annual Report provided data that when girls get a second chance to learn, what is best for girls is best for all children:

Poverty in family reduces across all of its forms. Families feel more food secure Community health and wellness improve. Life-long learning becomes attainable. Women and girls are empowered. Water and sanitation improves for all. Decent work and economic growth increase. Society becomes more equitable. And, progress accelerates toward all global goals. Source in Report: *Evans and Yuan*.

#### **Second Chance Elements**

Literacy in 10 months 4 times as many reading hours Student-centered instruction Activity-based learning Continuous assessment Learning how to learn Covers first three years of school

#### **INVESTORS:**

The Luminous Fund launched in 2016 with transformational support from the Legatum Foundation. Since its launch, key funding partners and individuals have joined our mission including UBS Optimus Foundation, Dubai Cares, and Cartier Philanthropy. Other investors are THE PETER CUNDILL FOUNDATION, MULAGO SUPERCDLL, HIRSCHMANN STIFTUNG, DAVID WEEKLY FAMILY FOUNDATION, and Christie's.

The Luminos Fund continues to welcome like-minded investors who are motivated to reach marginalized children and are inspired by the Luminous Fund's impact on the education systems we serve.

**EFFICACY:** Liberia only 7,100 Children given a second chance education 90% Transition to mainstream school 271 Second Chance classrooms 283 Second Chance facilitators and partners trained

FYI should you be interested: Report on the Evaluation of the Quality of the Teaching and Learning in the Second Chance program for Out of School Children in Liberia carried out by the University of Sussex, England, July 2019

https://luminosfund.org/wp-content/uploads/2018/11/sussex-Evaluation-Luminos-Fund-Liberia-2019-Final.pdf

#### CONTACT:

Email: info@luminosfund.org Luminos 745 Atlantic Avenue Boston, MA 02111 Tele: +1-781-333-8317

## **RESTORE HOPE: LIBERIA** <u>*HEALTH*</u> EDUCATION OPPORTUNITY https://www.restorehopeliberia.org

Our journey began years ago when our core founders were colleagues, working on health programs in contexts of protracted crises at various times across Africa. We shared a vision for what support to these communities could look like.

Restore Hope Liberia provides relief and empowerment to the most vulnerable in post emergency communities through an innovative integration of health, education and economic development, creating opportunity, changing lives and building resilient communities. When the Ebola epidemic hit West Africa in 2014, we knew it was time to act.

In early 2015 with input from Kolahun officials, 75 especially vulnerable children aged 2-18 were identified. For these children, RHL put in place a structure of support for education - one of the critical foundations needed to stop the cycle of war, disease and poverty.

RHL now provides direct support to over 600 more disadvantaged children in Kolahun. Our reach extends to Kolahun District at large, a population of approximately 75,000 by supporting schools throughout the District.

### LIBERIA COUNTY LOCATIONS: Lofa County

**PARTNERS:** Dining for Women, a non-profit giving circle dedicated to empowering women and girls living in extreme poverty and the ELMO FOUNDATION

### PROGRAM: 2020-2023 Strategic Plan

With RHL's 2020-2023 strategic plan guiding its work, they are embarking on a plan to increase educational opportunities. RHL needs to expand access and enhance the quality of education for children in Kolahun. This effort includes supporting the local schools, training teachers, early childhood education, and focus on literacy skills and STEM education. These programs will evolve to reflect the advancement of their disciplines, appeal to and prepare the leaders of tomorrow, and expand to neighboring communities: **1**) Change "educational tutoring" as needed to "After school tutoring with a focus on literacy" **2**) Provision of school uniforms and supplies **3**) Established community library **4**) Provide phonics training to tutors **5**) Provide college scholarships, based on need and potential.

FUNDING: Charitable Allies, Inc., (Indiana, U.S.A.) and GlobalGiving Liberia

### **EFFICACY: Educational Support**

Literacy tutor and teacher training--module 2 and parenting skills workshop was planned for the year 2020 (dependent upon fiscal restraints).

All able school-aged children are enrolled in school and attend regularly.

Each child is supplied with a book bag, books, writing utensils, uniforms, donated clothing, and sanitary care for girls. Five high school graduates enrolled at Lofa County Community College with RHL support.

The RHL tutoring school is running Monday through Thursdays 3:00-5:30, with one tutor assigned to conduct home visits to those students residing too far from the tutorial school to attend.

### CONTACTS:

LIBERIA: Email: okirordavid@gmail.comDr. David Okiror RESTORE HOPE: LIBERIA Pago Island, Oldest Congo Town Monrovia, Liberia

UNITED STATES: Email: Saundra@restorehopeliberia.org

Saundra Williams RESTORE HOPE: LIBERIA 169 CR 24 E. Chatham, NY 12060 USA

# WE-CARE FOUNDATION https://www.we-carefoundation.org

WE-CARE aims to foster a love of books and reading based on the truism that reading children become reading adults, and reading adults become informed citizens that can make sound decisions that affect their social and economic development.

The WE-CARE Foundation is dedicated to the centrality of reading in society. The library opened everyday during the many years of civil war in Liberia, and It remains open every day today. It is one of the only libraries in Liberia open to the general public with all services that are absolutely free.

The WE-CARE Foundation owns the independent community WE-CARE Library. As one of the very few public libraries in Liberia, it distributes free books, trains teachers, teacher educators, librarians, writers, illustrators, and publishers, and it publishes culture relevant and engaging Liberian books. In addition, it teaches children to read and develop a love of books in the Story Hour for Kids program. Addressing the need to educate older girls, older girls who are in senior high school and college serve as readers and role models for younger children.

With the support of the Open Society Initiative (OSI) and The Open Society Initiative of West Africa (OSIWA), critical thinking and participatory learning have become part of the mode of instruction in Liberia. Friends of Liberia (FOL) and Home Instruction for Parents of Preschool Youngsters (HIPPY) through the Family Initiative Project, (FLI) is carrying education directly to the homes of Liberians, making the parents the first teachers of their children.

**LIBERIA COUNTY LOCATIONS:** The following counties encompass all of WE-CARES's work: Bomi, Grand Bassa, Gedeh, and Cape Mount Margibi, Maryland, Montserrado, Nimba, River Gee, and Sinoe

**WHO WE-CARE WORKS WITH:** Book Aid International, Canadian Organization Through Development Of Education (CODE), Friends of Liberia, HIPPY USA, OPEN SOCIETY FOUNDATIONS, MINISTRY of EDUCATION

### **PROGRAMS:**

<u>WE-CARE LIBRARY</u>: This program started informally in 1992 in the heat of the Liberian civil war. It was formally established in 1992.

<u>CRITICAL THINKING-LIBERIA</u>: This program collaborates with community colleges in Bomi and Cape Mount and with the University of Liberia in upgrading the pedagogical skills of classroom teachers. A collaborative effort, it is focused on critical thinking, lesson planning and classroom delivery methods.

<u>FAMILY LITERACY INITIATIVE (FLI)</u>: The FLI sends trainers to homes in economically challenged communities to teach parents to be their children's first teachers. It's operational in four communities--West Point, Caldwell, Duazon and Neezoe. The Family Literacy Initiative has currently impacted 128 families. <u>FLI Covid-19 Response</u>: WE-CARE donates stimulus packages to FLI families containing food, reading and writing materials, and Covid-19 health updates. <u>READING LIBERIA</u>: This is program that trains in-service teachers for the C-Primary Teacher Certificate. The focus is on basic pedagogical skills and reading and writing in the classroom while incorporating critical thinking and participatory learning.

<u>EARLY CHILDHOOD EDUCATION</u>: Training in-service teachers to become early childhood and kindergarten teachers is the purpose of this program. WE-CARE has done four years of Early Childhood Development and Early Childhood Education piloting in four public schools. As a result, a contract with the Ministry of Education was signed.

**EFFICACY:** It is impossible to list here all of the achievements and good works of the WE-CARE Foundation. Please read the WE-CARE website in its entirety for each and every one as well as those listed above.

# CONTACT:

Tele: +231 777024251 and 231777511175 LIBERIA: 10 Gurley and Carey Streets Monrovia LBR 1000

# **Technology Education Organization and NGO's**

# Sub-Saharan African Coastal Cities Flood Risks -

<u>iLabLiberia</u>



## iLABLIBERIA https://www.ilabliberia.org Introducing iLabLiberia in video for 03.14 minutes on You Tube. Don't miss it!

iLab is a non-profit computer local tech hub that provides access to information, open and geospatial data, research, web technologies and expert IT assistance through a community of volunteers, leveraging technology for the good of Liberia. Founded in 2011, iLab develops local solutions through global standards, while serving partners ranging from government, private sector and development actors.

Information technology has the power to transform the world's least developed countries. In Liberia, iLab's mission is to provide the facilities and expertise to allow local IT use to flourish. Operating in Liberia is a computer laboratory that provides cutting-edge technology, expert IT assistance and a community of like-minded individuals.

In collaboration with iLab's long-time partner <u>Accountability Lab Liberia</u>, iLab manages iCampus - a shared innovation and community space for organizations, start-ups and government agencies working at the intersection of technology, accountability and social change in Liberia. iCampus acts as a physical and virtual space for ICT and governance training and meet-ups; a cross-sectoral networking and innovation space; and a focal point for elections and open-governance work.

**LIBERIA COUNTY LOCATION: iLab's Base: Montserrado** In addition, iLab has managed to expand to all 15 counties by building the tech capacity of rural dwellers. iLab continuously seeks employment opportunities for them.

**EXPERT SERVICES:** iLab's team members have served as tech advisors on projects across West Africa in the areas of health, education, early warning and response, anti-corruption, open governance, and elections. Their services fall within three main categories: trainings and events focused on social change; custom tech tools for local + regional development projects and; supporting social entrepreneurship through co-working and innovation hub.

OUR LATEST PROJECTS: Sub-Saharan Africa Coastal Cities Flood Risk *Profile for Greater Monrovia* Covid-19 Rapid Response Mapping *Public Opinion Research Survey* Greater Monrovia Drone Project *Machine Learning* Monrovia Markets *Innovating Elections* Open Cities Monrovia *Getting Data Back to the Community* Media Hackathons *Four-County Digitization* 

One Project result: FUNCTIONAL HEALTHCARE FACILITIES IN LIBERIA BY COUNTY: Bong: 44; Lofa: 59; Margibi 38: Montserrado: 234; Nimba: 64; All Others: 208

**DONORS:** DAI, giz, Google, HOT, HumanitarianOpenStreet Map, HUMANITY UNITED, indigo Trust, INTERNATIONAL RESCUE COMMITTEE, MAKING ALL VOICES COUNT, Mercy Corps, NATEMBEA, OSIWA, Search for Common Ground, UNITED NATIONS, USAID and Ushahdi

# EFFICACY:

Trainings and events attended: 3,500 Trainings and public events offered: 300 Different topics covered: 25 Average # of daily workers: 15

**CONTACT US:** Whether it's designing your training, customizing your tool kit or enhancing your team's tech skills, iLab is at your service. Or leave a message as the website enables this. iLabLiberia is located at iCampus 150 Carey Street, Monrovia. Country Director: Carter Draper

# Photograph Pages

# Restore Hope: Liberia



# **Photos from Alfalit**



# Photos from Code





# **Photo from Doctors Without Borders**



# Photos from GlobalGiving: Health, Literacy and Technology Education





# Photos from iLabLiberia



# Photo from International Rescue Committee



# Photos from Last Mile Health



Photo from Liberia Reads!



Photo from Luminos Fund



# **Photos from Partners in Health**



# Photos from Public Health Initiative Liberia (PHIL)





# Photos from Restore Hope: Liberia





# **Photos from WE-CARE Foundation**



# Photos from WE-CARE Foundation (continued)



Photo from UNICEF



# About Us

The Liberia Landscape Paper and its companion piece, The Liberia Mapping Project, is the result of research by Friends of Liberia Education Working Group members, **Virginia (Jinny) Hesel, Coordinator, Mary Gemignani, Mapping Project, Kristen Grauer-Gray, and Dave Eller, Technology Consultant** to document organizations and NGOs working in Liberia in the areas of healthcare, preschool to adult literacy, and technology education.

Jinny and Mary were Peace Corps Volunteers in Liberia in the late 1960s. Jinny was a PCV on Bushrod Island teaching fourth and fifth grades at Jamaica Road and King Boatswain Government Schools while Mary and her husband John lived in Clay/Siahtown. Mary taught fourth and first grades at the local school. Kristen was a Peace Corps Volunteer in Sanniquellie and Tubmanburg from 2016 to 2020.

Jinny has worked in the field of public elementary education, independent school middle school education as history teacher and school principal in coed and single sex boys and girls' middle schools in Brooklyn and Manhattan, NY and Cambridge and Boston, MA. Jinny is a certified Rutgers University Environmental Steward and currently active in climate change research bordering the U.S. coast of Atlantic Ocean, especially in New Jersey where she resides.

Mary was the director of a private preschool, public school teacher, special educator and assistant principal. She is currently an adjunct professor at Northern Vermont University. In addition to supervising student teachers and teaching an occasional course, she works directly with children with learning challenges and consults with parents, teachers, and other professionals.

Kristen spent a year teaching chemistry and education courses at Nimba County Community College, followed by two years training science teachers and helping schools improve their science labs. During her time training teachers, she was based at St. Dominic High School in Tubmanburg, but also taught workshops at School around Liberia.

Dave Eller has been in the IT industry since 1983 as a programmer with IBM (Atlanta) and freelance and self employed freelance computer tech. His skills include software development and engineering for Windows, Unix and Linux, hardware repair and custom built systems, and networking setups (residential and commercial). Recently, as of 2020, his main focus has been on residential repairs, custom builds, network setups and consultations.